

Employment Agreement 2007 – Kiddy Camp

I hereby accept employment with the Rye Recreation Department as a Junior Counselor for the 2007 season. I agree to work for the six-week Monday July 2 and ending Friday, August 10, 2007. I understand this also includes staff orientation to be held on: **June 26, 27 & 28**. If you are unavailable for all the orientation days above, you **MUST** arrange for orientation with your camp director.

I understand and agree to the following requirements of a Junior Counselor

1. Staff training is a mandatory part of the position.
2. Report to work daily and on time. If I am unable to report to work, I will call the office no later than 8:00am on that day.
3. Assist all Counselors and staff with the duties as they pertain to your group.
4. Assist in the supervision of children while at camp
5. Act in a responsible manner in regards to behavior and language at all times.
6. Dress appropriately for activities. Shirt, shorts and **SNEAKERS** are required at all times.
7. Participate in the activities with the children.
8. Assist in the implementation of special events.
9. Assist with any necessary clean up.
10. Attend all staff meetings as scheduled.
11. Assist in the office when necessary.
12. Immediate Dismissal from camp means that a person will be asked to leave, without compensation, for violating any of the above rules and regulations. This includes any additional rules contained in the staff orientation manual and or information given at any time from a Director or Department Supervisor.

Please Note:

1. This position is a volunteer experience, hours will be sent to the staff's school following the summer for community service credit.
2. Junior Counselor should be available for the entire 6 weeks (minimum 4 weeks required with advance approval)

Jr. Counselor fee: \$ 50

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Contract with Staff - Counselor Conduct

I agree that I will:

- Take responsibility that I have accepted for caring for children seriously
- Be mindful of each child's need for respect and acceptance
- Be mindful of every child's need for clear boundaries and privacy
- Ask for help if I feel at risk of being impulsive or over stimulating children
- Allow myself to talk about camper matters in a serious way
- Be respectful of my fellow counselors by not sharing more with them than what is relevant to camp
- Listen - truly listen when others are sharing
- Support my fellow counselors
- Have fun in ways that are safe to myself, campers and others
- Counselors may need to ask for help

I promise I won't forget:

- That as a counselor, I am a care-taker of children
- I understand that there is a clear difference between myself and campers (money, mobility, authority, experience, knowledge & different set of rules)
- Counselors may, under no circumstance, hit a child
- Counselors may not use abusive or derogatory language with campers
- There is no "hazing" of campers by campers or counselors
- Counselors **will not** carry or hold children
- A staff member who encounters a particularly difficult child will seek assistance of a supervisor or administrative staff member
- In all dealings with campers, counselors should strive to **RESPOND** rather than react
- Romantic lives of counselors should **not** be shared with campers
- There will be double coverage of campers by adults during changes times.
- Never touch a child's body in a place that is normally covered by a bathing suit, unless for clear medical necessity, then only with supervision of another adult. This is ground for immediate dismissal.
- I understand that inappropriate sexual contact with or physical abuse of a camper can have severe emotional and psychological effects on the camper that can last a lifetime.

By signing below, I have read over, understand and accept the rules, guidelines and standards of conduct expected in my job as a staff member for the Rye Recreation Department.

Signature: _____

Date: _____

Parents Signature: _____

Date: _____

(If staff member is under 18)